

## METALOG® 5-day Trainer Certification – The METALOG® Method

The METALOG® Method - the process-oriented approach for fostering sustainability in organizational change and personal development.



The METALOG® Method integrates experiential learning strategies into a systemic and solution-oriented approach. Pioneered by Tobias Voss, it mirrors more than 15 years of experience in delivering training and organizational development programs as a hypnotherapist with clients such as Nokia, Audi and Deutsche Telekom. The METALOG® Method allows (learning) teams to discover at first hand how they truly interact with each other. Through playful yet challenging settings, the METALOG® Method unravels the interpersonal and emotional layers of team interaction, authentically reflecting the systems in which the teams operate in their working lives. This systemic and solutions-oriented approach gives teams the space to explore how they perceive themselves and each other in order to improve their communication strategies and hence collaborate more effectively.

**Target group:**

Project Managers, Learning Networkers, Trainers, Facilitators, Mediators, Therapists.

**Topics:**

- demonstrate the concept of “contracting”, which is the basis for fostering sustainability through clarifying the assignment with the customer

**Participants will:**

- acquire new target-oriented methods of setting the scene for their own training activities and learning projects in order to maximize the learning effect
- learn how to apply the concepts of “learning in reverse” and “poly-contextuality” to their own training programs
- learn how to apply hypnotic, multi-level language to imply meaning
- learn a new set of positive, solution-oriented intervention strategies such as meta-language and dissociation/observer stance
- develop a deeper understanding of the processes at play in group interaction
- acquire new debriefing strategies for more effectively applying their groups’ experience of the learning project to the real world
- experience a big part of the METALOG® training tools

This “training of trainers” program is completely learner-centered, with the delegates engrossed in fascinating activities that help them explore their own perceptions of their world. Their feedback and perso-

nal experience of the activity play a crucial role in the reflection session and, indeed, in the concept of “living metaphors”, which lies at the heart of the METALOG® Method.

**Inversion:**

Training program investment including certification (without accommodation) USD \$1.800,00

**Early bookers:** USD \$1.500,00 (3 month in advance)

**Date:**

December, 14 to 18 of 2010

**Location:**

San José, Costa Rica

For questions and booking contact in directly in Costa Rica +506 2201 5023 or send us a email [training@metalogtools.com](mailto:training@metalogtools.com)

To have a look at the METALOG® training tools: [www.metalog.de](http://www.metalog.de)

**Your Trainers:**

**Tobias Voss**

Tobias has many years experience in team and organizational development. Tobias is a specialist for the integration of experiential learning programs for change processes in industry, systemic coach, certified NLP Master trainer and clinical hypnotherapist. Through his Company he works for international corporations and small and medium-sized companies worldwide.



**Martin Carnap (Ph.D.)**

A Senior Rural Development Consultant and experienced workshop facilitator. His emphasis is on facilitating active learning processes in local institutions with experience in Northern Africa, Middle East and Latin America. International development organizations, private sector and local public sector organizations.

